

Denman Conservancy Association (DCA)  
Request for Expressions of Interest - Lands Manager

**The DCA is seeking expressions of interest for the contracted part-time position of DCA Lands Manager** starting with a training period beginning no later than January 3, 2022. The position offered will be for 8 months including the training period (January to end of August 2022) and may be renewed for a one-year contract after that time (Sept 2022-Aug 2023), following a successful performance review.

The DCA Lands Committee (LC), a committee of the Denman Conservancy Association (DCA), manages land and covenants, encompassing 20 properties on Denman Island.

The contract will be for some or all, but not limited to the following tasks:

- a) General monitoring of DCA managed lands, and coordination of ongoing maintenance activities (including volunteer coordination), to ensure safety of public access and preservation of natural values.
- b) Inspection, investigation and reporting on site-specific biological management issues relating to DCA managed lands, such as rare species habitat, restoration needs, invasive plants, inappropriate uses, etc.
- c) Support the LC in coordinating formal annual monitoring and reporting on Conservation Covenant Areas for which DCA is the Covenant Holder.
- d) Public outreach in the form of communications, and correspondence. Public includes, but is not limited to, the community-at-large, governments (e.g. Islands Trust Conservancy, BC Parks, First Nations) and service agencies (BC Hydro, MainRoad, etc.).
- e) Support in the preparation of a Management Plan for a newly acquired DCA conservation area on Pickles Road. (This may include biological surveys, analyses and reports, public consultation, review of public access provisions; need for protection or restoration of specified areas; control of invasive species; and other issues.)
- f) Attendance at monthly LC meetings; monthly report/invoice detailing work completed.
- g) Maintenance of files and records as required.

**Remuneration:** DCA has budgeted funds amounting to about \$12,000 for eight months for the above part-time contracted work, including the two-month initial training period.

**Orientation/Training:** The retiring Lands Manager will provide orientation and training to the incoming manager.

**Apply:** The DCA would appreciate receiving expressions of interest from those qualified and available to provide the above services. Interested parties should provide information supporting their qualifications and experience by November 8, 2021 to:

Denman Conservancy Association, Attention JoAnne Shepherd,  
PO Box 60 Denman Island BC V0R1T0 OR [info@denmanconservancy.org](mailto:info@denmanconservancy.org)